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## UNITED STATES COURT OF APPEALS For the Eleventh Circuit

	No. 16-10644	
	Agency No. 12-CA-145083	
ORGIE FRANKS,		
		Petitioner
	versus	
NATIONAL LABOR RELATIONS BOARD	),	
		Respondent
	No. 16-10788	
	Agency No. 12-CA-145083	
SAMSUNG ELECTRONICS AMERICA, IN .k.a. Samsung Telecommunications America		
	Petitioner-Cross R	Respondent,
	versus	
NATIONAL LABOR RELATIONS BOARD	),	
	Respondent-Cross	Petitioner.
	ions for Review of a Decision o National Labor Relations Board	
	JUDGMENT	

It is hereby ordered, adjudged, and decreed that the opinion issued on this date in this appeal is entered as the judgment of this Court.

Entered: July 31, 2018
For the Court: DAVID J. SMITH, Clerk of Court
By: Jeff R. Patch